

## Vestavia Hills High School

### Vision

Learning Without Limits

### Mission

Safe & Nurturing Environment  
 Courage to be Creative  
 Unparalleled community support  
 Appreciation of diversity  
 Multiple paths to a Bold Future

### Beliefs

Each Person deserves to be safe  
 Diversity strengthens community  
 All people have the right to learn without limits  
 Community service is a civic duty  
 Every voice deserves to be heard  
 Work ethic builds character  
 Transparency inspires trust

#### Teaching & Learning

##### Objectives

- Value/appreciate learned content, skills, or experiences over the GPA/grade associated with standards.

##### Critical Initiatives

- Identify authentic learning vs. compliance grading behaviors
- Assessments are designed to measure mastery of standards.
- Create opportunities for skills based or project based learning which broadens students' interests.
- Ensure teachers are focused on skill development and standard mastery not grades.
- Use data from common assessments to ensure instructional

#### Social Emotional Learning

##### Objectives

- Promote and support positive social-emotional wellness practices for our school community.

##### Critical Initiatives

- Identify areas of strength and weakness in school understanding of mental health
- Teacher leaders, counselors, & administrators participate in professional growth opportunities about strategies to help students by developing relationships & balancing their school/personal life.
- Identify aspects of school that create inequity and non-diverse perceptions.

#### Processes & Procedures

##### Objectives

- Implement communication systems that are intentional, timely, and valuable for all stakeholders.

##### Critical Initiatives

- Creating a plan to address chronic absenteeism.
- Form a Vision Team to examine processes and procedures that impact student outcomes.
- Participate in professional learning to create embedded opportunities for character development.
- Implement a system for managing student safety and loss of classroom instruction

Critical Initiatives

practices are used to teach ALL students.

Critical Initiatives

- Provide creative outlets for students to express their emotional needs and connect to the school community.
- Support students by providing leadership opportunities for students of various groups in the school community

Critical Initiatives

- Use attendance data to target and address specific areas of learning loss

Key Measures

- PowerSchool gradebook
- Classroom observations
- Pacing guides
- Common assessments
- Surveys
- Enrollment in multiple pathways

Key Measures

- Behavioral Screeners
- Surveys
- Updated character education plan

Key Measures

- Attendance Reports
- State Report Card
- Classroom observations
- Staff surveys
- Updated character education plan