Vestavia Hills City School System 2023-2024

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Vision	Mission	Beliefs
Learning Without Limits	Safe & nurturing environment Courage to be creative Unparalleled community support Appreciation of diversity Multiple paths	Each person deserves to be safe Diversity strengthens community All people have the right to learn without limits Trusting relationships are the essence of a strong community A person's uniqueness is a gift Leading positive change is the mark of a thriving community Transparency inspires trust

Teaching & Learning

Objectives
- Enhance the alignment of teaching, learning, and assessing.

Critical Initiatives
- Support multiple learning pathways in the K-12 curriculum.
- Align teaching, learning, assessing, grading, and response to intervention.

Social-Emotional Learning

Objectives
- Ensure that social and emotional supports are in place.

Critical Initiatives
- Implement effective character education practices that emphasize the importance of interpersonal skills, appreciation for diversity and inclusion, and respect for others.
- Engage with community partners to sustain a continuum of support through their individual missions.

Processes & Procedures

Objectives
- Align professional support for all system staff to grow in their practices.

Critical Initiatives
- Commit to the norms and conditions needed for effective Professional Learning Communities (PLCs).
- Prioritize budget, staffing, and long-term operational plans to provide resources and facility needs to meet system goals.

Key Measures

- Secondary course catalog
- Master schedule
- Surveys
- Classroom observations
- ACAP data
- iReady data
- eleot 2.0 data
- Report cards
- ATOT

Key Measures

- School-wide character education plans
- Discipline data
- Attendance data
- Annual Mandatory Training Data
- Behavioral Screeners
- Surveys
- Philanthropic contributions
- Blackboard Reporting App data

Key Measures

- iReady data
- ACAP data
- Surveys
- Discipline data
- Employee retention data
- Budget
- District capital plan
- Enrollment data
- SchoolDude data
- Supply ordering metrics
- Energy Assessment data
- Safety Assessment data
- Facilities Assessment data
- Educational programming capital design data