

Vision

Learning Without Limits

Mission

The mission of Vestavia Hills City Schools is to ensure each student learns without limits by pursuing knowledge and igniting curiosity about the world through a system distinguished by:

- A safe and nurturing environment
- The courage to be creative
- Unparalleled community support
- Appreciation of diversity
- Multiple paths to a bold future

Beliefs

Each person deserves to be safe.

Diversity strengthens community.

All people have the right to learn without limits.

Succeeding is an intentional pursuit.

Trusting relationships are the essence of a strong community.

All people deserve respect.

Every person has the responsibility to be a good steward of resources.

Community service is a civic duty.

Every voice deserves to be heard.

Society is strengthened by educated people.

A person's uniqueness is a gift.

Work ethic builds character.

Every person has value.

Leading positive change is the mark of a thriving community.

Faith is vital to one's life.

Transparency inspires trust.

Every person is responsible for his/her actions.

Health and wellness are vital to quality of life.

Teaching & Learning

Objectives

- Enhance the alignment of teaching, learning, and assessing.

Critical Initiatives

- Enhance and establish a learning environment that is rich with digital resources.
- Support multiple learning pathways in the K-12 curriculum.
- Align teaching, learning, assessing, and grading.

Key Measures

- iReady data
- ACAP data
- Survey data
- Technology inventory data
- Classroom observation data
- eleot 2.0 data
- Secondary course catalog
- Master schedules
- Report card data

Social-Emotional Learning

Objectives

- Ensure that social and emotional supports are in place.

Critical Initiatives

- Implement effective character education practices that emphasize the importance of interpersonal skills, appreciation for diversity and inclusion, and respect for others.
- Address the challenges of mental health and well-being of students.
- Engage with community partners to sustain a continuum of support through their individual missions.

Key Measures

- School-wide character education plans
- Discipline data
- Attendance data
- Safe Schools data
- SIR report data
- PRIDE data
- Ci3T data
- Survey data
- Philanthropic contributions

Processes & Procedures

Objectives

- Align professional support for all system staff to grow in their practices.

Critical Initiatives

- Develop a digital environment that accelerates the effectiveness of work.
- Commit to the norms and conditions needed for effective Professional Learning Communities (PLCs).
- Prioritize budget, staffing, and long-term operational plans to provide resources and facility needs to meet system goals.

Key Measures

- SchoolDude data
- Attendance data/ Enrollment data
- Survey data
- PowerSchool data
- iReady data/ ACAP data
- Discipline data/ PRIDE data/ Ci3T data
- Employee retention data
- District capital plan/ Budget data
- Supply ordering metrics
- Energy assessment data/ Safety assessment data
- Facilities assessment data